

QESH Policy Statement QD006 rev09 Status: Approved Security Class: Open

## **QESH Policy Statement**

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Strohm B.V. is strongly committed to continuous improvement of its **Q**uality, **E**nvironmental, **S**afety & **H**ealth performance.

This QESH policy is an integral part of Strohm's QESH management system and forms the basis for conducting our business activities in compliance with ISO 9001:2015 and API Specification Q1 10<sup>th</sup> Edition standards and applicable QESH laws and regulations.

## **Our Vision**

As the global leader for Thermoplastic Composite Pipe (TCP) technology, we aspire to drive the energy industry towards a sustainable future by enabling the transition to a green hydrogen economy and decarbonization. We build on the unique advantages of TCP and our knowledge of design, materials, manufacturing and track record. Our objective is to be a high performing, independent, global market leader in TCP, accelerating the energy transition through our products and technologies.

## **Our Mission**

- Our mission is to grow and disrupt. We will grow on the basis of a sustainable revenue growth and scalable organization and operations.
- We provide our customers with Thermoplastic Composite Pipe systems that offer tangible benefits and meet or exceed their expectations, in applications where we choose to compete.
- We improve our products, and develop new ones, to remain relevant and competitive.
- We ensure our employees excel as our most valuable and fundamental asset in a healthy, safe, exciting and profitable working environment.
- We strive to create a profitable company, that respects its social and environmental surroundings.
- We develop TCP technology to enable the transition from fossil sources to renewable energy production.

## **Our Commitment**

- We are a committed and reliable manufacturer that is accountable for its products and their performance.
- Our commitment is to be a High Performing organization ready to go for international expansion.
- We set and review measurable business objectives reflecting improvements to client satisfaction.
- Our goal is to maintain and continually improve our QESH management systems.
- We have appropriate and effective management systems in place for the industry we serve.
- We establish a proactive culture of prevention and improvement adopting a risk-based approach.
- We respect and comply with legal requirements, legislations and relevant industry standards.
- We provide a Healthy & Safe work environment to all employees and contractors, and those who use our products. Zero Lost Time Injuries is our goal.
  - "There is always time to do it safely" is the basic attitude for all our activities.
- We respect human rights and encourage ethical behavior throughout our company.
- We care for the environment. We are committed to the efficient use of materials & energy resources, preventing pollution and reducing the environmental impact of our operations and products.
- We take sustainability seriously by implementing an ESG strategy (Environmental, Social and Governance) and stay a certified Climate Activator organization.

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